BOROUGH OF FANWOOD
POLICE DEPARTMENT
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Recruitment Plan - 2026

Goals and Objectives

The goal of the Fanwood Police Department Recruitment Plan is to attract qualified individuals to pursue a career with the Fanwood Police Department. The objective is to achieve an overall racial and gender composition of the Department that is representative of the community that the Department serves through the Department's recruiting activities. The goals and objectives will be accomplished through various recruitment activities listed in the Recruitment Activities Section of this plan.

Current Demographics *(Based on 2020 Census)*

	Population		Current Sworn		Current Sworn (Female)	
	#	%	#	%	#	%
Caucasian	6141	79	12	80	0	0
African-American	389	5	1	6.6	0	0
Hispanic	622	8	2	13.4	0	0
Other	622	8	0	0	0	0
Total	7774	100	15	100	0	100

Recruitment Activities

1. When given the approval to hire police officers, the Fanwood Police Department will first broadcast a public announcement via:
    a. www.policeapp.com
    b. APBNet
    c. Social Media: Facebook, Instagram, Twitter ('X')
    d. Word of Mouth
2. The Department will partner with local civic and religious groups to further broadcast our recruitment.

Periodic Reviews

1. The Chief of Police will conduct an annual review of the Recruitment Plan.
2. The Recruitment Plan will be revised if the goals and objectives are not achieved, or if new avenues of recruitment are found.

Reference

U.S. Census: 2020