



## Camp Yachad Job Openings – Summer 2022

### SEASONAL – June 27 through August 19

#### General Counselor:

The JCC of Central NJ seeks energetic and enthusiastic High School Students, College Students, Graduates & Teachers to lead a group of campers ranging in age from 2 to 14 at Camp Yachad. The ideal candidate has experience with early childhood-aged children, and is willing to fully participate in all of the activities offered. Candidates should be prepared to spend time indoors and outdoors while wearing a mask, and be able to be on the move the majority of the day.

#### **Key responsibilities include:**

- Get campers to/from their activities
- Encourage campers to participate in activities
- Senior Counselors: call camper's families before camp starts
- Participate in daily swimming program
- Mentor 2-3 junior staff members on your team
- Assist youngest campers with bathroom use and/or diaper changes (If applicable)
- Junior Counselors: serve as bus counselors supervising campers on daily bus routes to and from camp (additional hours and compensation)
- Responsible for overall safety and well-being of campers
- Maintain required safety and hygiene practices related to Covid-19
- Attend all pre-camp staff trainings
- Program hours: 8:30am-1pm, 8:00am-2:30pm, or 8:00am-4:30pm

#### **Position Categories:**

- **Assistant/Junior Counselor:** General Camp Counselor Position working with campers in Pre-School, Kindergarten, 1<sup>st</sup>, or 2<sup>nd</sup> grade (no travel). For those entering 11<sup>th</sup> grade.
- **Adult Assistant:** Camp staff seeking to work in our pre-school unit, under a senior counselor in a camp group. Minimum high-school graduate without additional certifications.
- **Senior Counselor:** Lead counselor in a group. Range of ages / groups available including travel. For high school graduates. For those wishing to work as a senior counselor for our 2 & 3 year old groups, a teacher certification is required.

#### **Salary Scale (based on 8 weeks of employment):**

- Assistant Counselor: \$1250
- Junior Counselor: \$1170 - \$1560 depending on program hours
- Adult Assistant: \$1250 - \$2810 depending on program hours and experience/graduate level
- Senior Counselor: \$1875 - \$4,365 depending on program hours and experience/graduate level



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### **Shadow Counselors for campers with Special Needs:**

The JCC of Central NJ seeks spirited and compassionate college students or graduates to work at Camp Yachad as full-time shadow counselors. Shadow counselors work 1 on 1 with a camper with special needs between 24 months to 8th grade. For the past 20 years, the Camp Yachad Shadow Program has provided 30+ campers each year with disabilities individualized supports so they can be seamlessly integrated into a camp group with their typical peers.

Although shadow counselors interact with all campers in the group, they are responsible for the care and well-being of their assigned camper. As a recreational summer program, our top priority is supporting camper socialization and independence. A successful shadow counselor is one who can assist their camper discreetly and blend into the group!

### **Key responsibilities include:**

- Participate in all staff trainings before and during the camp season
- Complete weekly camper contact form
- Provide 1 to 1 support for assigned camper during all activities including, but not limited to, swim, meals and with self-care
- Implement accommodations and modifications so camper can participate to the best of their ability
- Encourage camper participation, socialization and build independence in skills
- Responsible for overall safety and well-being of camper
- Maintain required safety and hygiene practices related to Covid-19
- Attend all pre-camp staff trainings
- Program hours: 8:30am-1pm, 8:00am-2:30pm, or 8:00am-4:30pm; weeks and hours of employment are dependent on camper enrollment and will be determined prior to hire

### **Salary Scale (based on 8 weeks of employment):**

- \$2,000 - \$4,365, depending on camper program, professional experience, graduate level and level of support required by camper



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### Activity Specialist:

The JCC of Central NJ is looking to hire skilled and enthusiastic professionals who enjoy working with children to lead an activity area at Camp Yachad, our camp of 600+ campers. Specialists are considered experts in their activity area who will teach introductory skills to campers and build upon those skills as the summer goes on.

### **Key responsibilities include:**

- Create and execute age appropriate lesson plans which includes a supply order
- Encourage campers to participate
- Mentor a junior staff member in a job skills training program
- Responsible for overall safety and well-being of campers
- Maintain required safety and hygiene practices related to Covid-19
- Attend all pre-camp staff trainings
- Must be willing to be outdoors for the large majority of the day
- Program hours: 8:00am-2:30pm or 8:00am-4:30pm
- Must be flexible when not scheduled to be with a group as you may be asked to assist with camper arrival / dismissal, special events, coverage of a group that is short staffed, etc.

Below is a list of the specific specialists we are hiring. However, we are always looking to expand our programming if you have an expertise in a different area that is appropriate as a potential camp activity.

**Rockwall Specialist:** Supervise groups at the 24 foot rockwall, along with 2 trampoline bouncers. Ensure camper's safety by double checking harnesses & helmets before clipping them in to the self-belay rope system to climb.

**Adventure Course Specialist:** Plan activities for groups utilizing the low ropes course on our campsite. Activities should be planned around helping groups work as a team & communicate.  
**\*\*ADDITIONAL PRE CAMP-TRAINING on the course itself is REQUIRED\*\***

**Sports Specialists:** Teach a variety of sports to children in kindergarten and above. This is a great opportunity for one who plays at the college level, a physical education teacher, or school coach. Sports include soccer, floor hockey, and basketball.

**Pre-School Art Specialist:** Follow a direct a process approach to teaching art to campers ages 2-4. Lessons should include sensory experiences and focus on the process rather than the product. Experience with pre-school aged children preferred.

**Art Specialist:** Run an outdoor art program for campers in kindergarten through 8<sup>th</sup> grade. Organize & keep track of materials, assist with pre-camp ordering, and teach campers basic skills of art. Art will be taught outdoors, and may not have a home base; flexibility and thoughtfulness with materials required.

### **Salary Scale:**

- \$3,000 - \$4,365 depending on professional experience, program expertise, and graduate level